



Mapei Group EHS Policy

Environmental, Health and Safety: a commitment, many opportunities

MAPEi believes that innovation, competitiveness, health and safety compliance, environmental sustainability and social responsibility represent the key elements of a company's success. These values are essential in building confidence and in distinguishing a company in its commitment to offer to the general public products that contribute to improving the quality of life. Mapei also adheres to the international principles of Responsible Care which aim to value chemical companies as promoters' of opportunities for society globally. Based on the central elements of its code of ethics, Mapei is committed to develop its business striving in continuous improvement of safety, health and environment through the adherence of the following guiding principles:

- Promote regulatory compliance and legislation and where possible, enforce continuous improvement of its management and performance;
- Consider health and safety in the workplace as a fundamental right of employees;
- Develop and implement a safety and health management system in support of preventing injury and ill health;
- Develop and implement an environmental management system in support of pollution prevention, minimization of environmental impacts and effective use of resources with regards to its activities, products and services;
- Minimize the use of new raw materials that are dangerous to humans and the environment, focusing on em-friendly ingredients and avoiding highly toxic materials;
- Manufacture products that are in full compliance with applicable legislation requirements and meet the highest standards in terms of environmental performance and safety;
- Communicate our policy using information activities, training sessions and an awareness campaigns to employees, unions, customers, suppliers and where appropriate any other company stakeholders;
- Measure and document performance using life cycle assessment methodology, environmental product declarations and Sustainability Reports.
- Use technologies and processes that are "clean and safe" in the construction of new plants, and updating existing plants when reasonably possible;
- Maintain an open and transparent dialogue with all stakeholders by communicating its objectives, the actions taken and the results obtained;
- Operate in accordance with these principles in all countries in which the company's business is conducted;
- Require the sharing and the resolute application of our principles from all employees.

April 2017

Dr. Giorgio Squinzi

A handwritten signature in blue ink, appearing to read "Giorgio Squinzi", written over a horizontal line.