



## Health and Safety Policy of Mapei UK Ltd

**The company will never allow circumstances to arise that will lead to unacceptable levels of risk to the Health and Safety of Employees, Customers, Contractors, Suppliers, Visitors and the General Public.**

This will be assured by the professional management of Health and Safety within the company and the commitment by all of the management team to the continuous reduction of risk and increased awareness of Health and Safety issues through Commitment to:

- Ensure Risk Assessments are carried out and regularly updated to reflect changing circumstances with the focus towards improvement.
- Protect the Health and Safety of Employees, Local communities, Contractors, Customers and the General Public from harm.
- Manage Industrial and Commercial activities in compliance with current legislation and other Health, Safety and Environmental requirements to which the Company subscribes and the Mapei Italy Corporate policy.
- Ensure the active participation of all Employees in the process of safe guarding Occupational Health and Safety within the Company, including themselves, their colleagues and others.
- Maintain the continued awareness of Health and Safety requirements through the active participation of employees in Safety Committees, Training and exchange of knowledge and experience.
- Maintain and promote a culture of Near Miss reporting as part of Preventive Action
- Maintain continuous improvement in all areas of the company, including activities performed externally. This will be achieved through the setting of goals and objectives with continuous monitoring of Key Performance Indicators
- Support the Corporate Commitment to the Chemical Industries **Responsible Care®** Program and Social Accountability.
- Communicate this policy to all Employees, other persons working on behalf of the Company and ensure it is available to the Public and Interested Parties.
- Review of this Policy, Objectives, Targets and KPI's will be performed at each formal Management Review meeting as a standard part of the agenda.

Approved By Mark Louch Managing Director	Approved By Phil Breakspear Managing Director	Approved By Dave Nelson Operations Director	Approved By Kev Field Sales Director	Approved By Colin Fradgley Financial Manager
				